



St. Patrick's Missionary Society

District of Ireland

Safeguarding Strategic Plan 2017 to 2020



St. Patrick's Missionary Society
Kiltegan, Co Wicklow

Standard 1 – Creating and Maintaining Safe Environments

Church bodies provide an environment for children, which is welcoming, nurturing and safe. They provide access to good role models whom the children can trust, who respect, protect and enhance their spiritual, physical, emotional, intellectual and social development.

Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
1.1 The District follows effective practice guidelines and legislative requirements in the recruitment of all Church personnel and in assessing their suitability to work with children.	Vetting	Review the personnel files to ensure that all those required to be vetted under the National Vettijg Bureau Act 2012-2016 are processed. Update Data Base.	Authorised Liaison Person for Vetting	February 2017 December 2017 December 2018 December 2020	March, 2017 January 2018 January 2109 January 2021
	Database	Commence a review of the Database currently being maintained, relevant to safeguarding.	Safeguarding Officer	October 2017	
1.2 The District implements effective practice on the expected Standards of adults' behaviour towards children	Ensure that appropriate Codes of Behaviour for adults are in place	Review all the personnel files to ensure codes of behaviour are signed. Implementation of Priest's Agreement which will include codes of conduct. Communicate the relevance of codes of conduct to all personnel during information awareness sessions and safeguarding training	Safeguarding Officer	April 2017 and ongoing	Ongoing
1.3 The Dstrict implements effective practice in encouraging children's' positive behaviour	Not applicable as we do not work with children				

See Also Revised Safeguarding Policy & Procedures

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Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
1.4 The District implements effective practice in safe care for all children including those with specific needs	Not Applicable as we do not work with children				
1.5 The District ensures that the safe use of Church property by external groups complies with effective child safeguarding practice	Ensure safe use of District property	Review Guidance on safe use of property by external groups. Check that all forms have been completed by the external groups	Safeguarding Officer	March 2017	Review each year
1.6 The District has in place clear written whistleblowing procedures to support and assist Church personnel to raise concerns about possible dangerous or unethical conduct by others towards children involved in Church activities.	Whistleblowing	Include in the revised District Procedures and communicate to all personnel	Safeguarding Committee and Safeguarding Officer	March 2017	Review each year

See Also Revised Safeguarding Policy & Procedures

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Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
1.7 The District has a clear written Complaints Procedure regarding safeguarding concerns which are not allegations of abuse.	Complaints Procedure	Ensure the complaints procedure is included in the revised procedures and communicate to all personnel	Safeguarding Committee, Safeguarding Officer & H.R. Manager	March 2017	Ongoing
	Facilitate communication of complaints regarding Safeguarding Service and Standards	Liaise with H.R. Manager to ensure all personnel are aware of the Complaints procedures	Safeguarding Officer	April/May 2017	Ongoing
1.8 The District implements effective practice for Church personnel on assessment of hazards when working with children.	Ensure that District procedures include guidance on assessment of hazards when working with children	Use hazard assessment forms where applicable and assist personnel in implementing controls/plans to mitigate hazards	Safeguarding Officer	When applicable	When applicable

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Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
1.9 The District implements effective practice for the appropriate use of information technology, including social media by Church personnel and by children.	Not applicable.	Guidance on use of images and on CCTV implemented and communicated to all personnel.	Safeguarding Committee & Safeguarding Officer	Ongoing	Ongoing
1.10 The District Leader has responsibility for ensuring that all clerics/religious, who are members of the District and are ministering with children in an external organisation/Church body, agree to follow effective safeguarding practice.	All priests sign the priest's agreement	Devise an agreement form and disseminate to all those working or that may work in an external organisation/Church body.	Safeguarding Committee, District Leader & Safeguarding Officer	March 2017	September 2017

Standard 2 – Procedures for Responding to Child Protection allegations, concerns and suspicions.

Church bodies have clear procedures and guidance on what to do when a concern, suspicion or allegation arises about a child’s safety or welfare which will ensure that there is a prompt response. They also enable the Church to meet all national and international legal and practice requirements and guidance.

Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
<p>2.1 The District has clear written child safeguarding procedures and access to the personnel to implement them if there are suspicions, concerns, knowledge or allegations received about the abuse of a child. These procedures specify that all suspicions, concerns, knowledge or allegations which meet the threshold for reporting to the statutory authorities (apart from those received in the Sacrament of Reconciliation) will be reported. If the allegation relates to an ordained cleric or non-ordained religious, in addition to reporting to the statutory authorities, the NBSCCCI and the Bishop must be informed.</p>	<p><u>Procedures</u> In the context of relevant legislation national and district safeguarding policy, and best practice policy, the district will develop and maintain detailed safeguarding procedures.</p>	<p>Develop and maintain detailed safeguarding procedures.</p>	Safeguarding Officer	Within one month of national guidance being available	Within two months of start
		<p><u>Canon Law</u> The District will appoint a canon lawyer to ensure all appropriate procedures are followed in respect of Canon Law.</p>	District Leader	March 2016	April, 2016 Completed
		<p><u>D.L.P</u> The District will appoint a D.L.P and Deputy D.L.P to be responsible for ensuring that all concerns/suspensions and allegations re child abuse are responded to appropriately.</p>	District Leader	In place	
	<p><u>Reporting</u></p>	<p>All concerns /suspicions /allegations will be assessed to establish if the threshold for reporting to the statutory authorities are met. If the threshold is met, all appropriate notifications will be made, including to</p> <ul style="list-style-type: none"> • Garda Siochana • Tusla • N.B.S.C.C.C.I. 	DLP and Deputy DLP	Ongoing	Ongoing

See Also Revised Safeguarding Policy & Procedures

January 2017

Standard 2 – Procedures for Responding to Child Protection allegations, concerns and suspicions.

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Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
	Complaints re response	Any person, dissatisfied with the response to a safeguarding concern/suspicions/allegation will be offered a meeting with a person (safeguarding complaints officer) appointed by the District Leader to review their experience and complaint and to agree a process to address the issues identified.	District	January 2017	May, 2016
	Responding to allegations against the District Leader	<ul style="list-style-type: none"> • If a safeguarding concern/suspicions/allegations arise in respect of the District Leader the Designated Liaison Person will follow the district policy and procedures and assess/decide if the threshold for reporting is met and • report to the Superior General • Report to statutory authorities • Report to NBSCCCI • Superior General will inform Apostolic Nuncio. The Apostolic Nuncio will inform the CDF 	Designated Liaison Person	January 2017	Ongoing

See Also Revised Safeguarding Policy & Procedures

January 2017

Standard 2 – Procedures for Responding to Child Protection allegations, concerns and suspicions.

Church bodies have clear procedures and guidance on what to do when a concern, suspicion or allegation arises about a child’s safety or welfare which will ensure that there is a prompt response. They also enable the Church to meet all national and international legal and practice requirements and guidance.

Policy / Standard /Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
2.2 The District records all concerns, suspicions, allegations, incidents and referrals and action taken which upholds compliance with relevant data protection, confidentiality and storage of information legislation	Recording	The District will maintain a record of all safeguarding concerns/suspicions/allegations consistent with relevant data protection/and any other relevant legislation.	Designated Liaison Person	Jan, 2017	Ongoing
2.3 The District shares information about child safeguarding concerns, suspicions and allegations with those who need to know, in order to keep children safe	Sharing information	In each case, the district will assess who should be provided with information in order to safeguard children. (The welfare of children will be the paramount consideration with due regard for the right of all parties).	Designated Liaison Person	Jan, 2017	Ongoing
	Collaboration	The district will cooperate with the relevant statutory authorities and meet periodically with the senior personnel of these agencies to monitor and review interagency collaboration. Fixed meetings will be held annually and more frequently as required.	District Leader and Designated Liaison Person	February 2017	Ongoing

See Also Revised Safeguarding Policy & Procedures

January 2017

Standard 3- Care and Support for the Complainant

Complainants who have suffered abuse as children receive a compassionate response when they disclose their abuse. They, and their families, are offered appropriate support, advice and pastoral care.

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date	Completed By
<p>3.1 The District Leader offers appropriate pastoral care to complainants, which recognises their unique needs. This should include an offer from the District Leader to meet the complainant in person</p>	Procedures	<p>The DLP will meet all complainants and ensure they are</p> <ul style="list-style-type: none"> • Heard respectfully • Able to express their wishes • Identify their needs <p>All complainants and other persons effected will be offered</p> <ul style="list-style-type: none"> • A meeting with the district leader • A support person • Counselling • Appropriate specialist support <p>Members of complainant’s family and others effected will be offered support and counselling.</p> <p>All complainants will be provided with information and support regarding reporting to the relevant statutory agencies.</p>	DLP	Jan 2017	Ongoing
	Person effected	<p>In respect of each safeguarding complaint, the needs of persons, communities or organisations effected will be assessed and addressed with due regard to right of privacy which may arise.</p>	District Leader And Designated Liaison Person	Jan 2017	Ongoing

See Also Revised Safeguarding Policy & Procedures

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Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date	Completed By
3.2 The District Leader appoints appropriately trained personnel - lay or religious – whose clearly defined roles are to listen to and to represent the pastoral needs of the complainant. This is done in consultation with the complainant.	Support persons	A panel of trained support persons will be maintained, consisting of male and female religious and lay people	District Leader	Jan 2017	Support Persons trained by NBSCCCI February 2017
3.3 The District works in cooperation with relevant organisations and seeks specialist advice from the statutory child protection services when necessary	Expertise	The district will maintain linkage with relevant organisations/ people to ensure availability of expertise	District Leader & DLP	March 2017	Ongoing

Standard 4 – Care and Management of the Respondent

The Church Authority has in place a fair process for investigating and managing child safeguarding concerns. When the threshold for reporting has been reached, a system of support and monitoring for respondents (ordained, and non-ordained religious) is provided

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date	Completed By
4.1 The District Leader appoints appropriately trained personnel – lay or religious – whose clearly defined roles are to listen to and to represent the pastoral needs of the respondent (priests). This is done in consultation with the respondent.	Right of accused respected	The rights under natural justice, civil law, and canon law of an accused person will be respected, with a legal presumption of innocence maintained during all enquiry processes.	The District Leader & DLP will collaboratively ensure this	Ongoing	Ongoing
	Support	All accused persons will be offered: <ul style="list-style-type: none"> • Priest advisor • Counselling/support • Specialist services which are appropriate 	District Leader & DLP	Ongoing	Ongoing
	Reputation	If it is established that a complaint is not upheld or is wrong, all efforts will be made to restore the good name and reputation of the person accused. The actions will be agreed with the person accused.	District Leader	Ongoing	Ongoing
	Priest advisors	A panel of trained priest advisors will be maintained. A priest advisor will, in consultation with the priest, be appointed in all cases.	District Leader & DLP	Jan 2017	Person trained by NBSCCCI January 2017
	Others effected	Communities and others effected by a priest taking leave from ministry will be offered support	District Leader		

See Also Revised Safeguarding Policy & Procedures

January 2017

Standard 4 – Care and Management of the Respondent

The Church Authority has in place a fair process for investigating and managing child safeguarding concerns. When the threshold for reporting has been reached, a system of support and monitoring for respondents (ordained, and non-ordained religious) is provided

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date	Completed By
<p>4.1The District Leader will appoints appropriately trained personnel – lay or religious – whose clearly defined roles are to listen to and to represent the pastoral needs of the respondent (lay people). This is done in consultation with the respondent.</p>	<p>Lay persons</p>	<p>Lay personnel including staff/volunteers who are the subject of a safeguarding complaint will be responded in the context of National Safeguarding Policy (Children First) relevant legislation and Distrcit HR policies.</p> <p>Note: the Manager/Activity Leader will agree with the DLP on how the matter should be addressed.</p> <p>The District Leader authorises two people to support and ensure that the issues arising are addressed:</p> <ul style="list-style-type: none"> • The HR Manager will take responsibility for the HR Dimension. • The DLP will take responsibility for the safeguarding dimension. 	<p>District Leader, DLP and HR Manager</p>	<p>Jan 2017</p>	<p>Ongoing</p>

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The Church Authority has in place a fair process for investigating and managing child safeguarding concerns. When the threshold for reporting has been reached, a system of support and monitoring for respondents (ordained, and non-ordained religious) is provided

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date	Completed By
4.2 The District Leader has arrangements in place to inform the respondent that an allegation has been received about him/her; and has a procedure for deciding whether an Interim Management Plan needs to be put in place for the respondent		<p>In each case the DLP will (in consultation with the District Leader) inform the respondent that an allegation has been received.</p> <p>In each case, as appropriate, the District will develop:</p> <ul style="list-style-type: none"> • An interim management plan • A risk assessment • A safeguarding plan 	<p>DLP in consultation with the District Leader</p> <p>DLP</p>	Ongoing	Ongoing
	Information	An overview of the District procedures in response to complaints of abuse by a priest will be circulated to all priests.	Safeguarding Officer	May 2017	
4.3 When statutory authority investigations and assessments have been completed, the District Leader restarts the Preliminary Investigation/collecting the proofs as provided for in Canon 1717. (1) - (3)(ordained) and Canon 695 (non-ordained religious)		<p>The District will respect the need to cooperate with and not compromise the statutory processes of An Garda Síochána and Tulsa. In this context the District will, when appropriate, undertake the relevant Canon Law processes (to include preliminary investigations).</p> <p>The District Leader will appoint a suitable person to conduct the Preliminary Investigation.</p>	District Leader	Jan 2017	Ongoing

See Also Revised Safeguarding Policy & Procedures

January 2017

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Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date	Completed By
4.4 The District Leader has in place suitable arrangements for the monitoring of a respondent, where there is a case to answer, until (and if) the District Leader no longer has responsibility for monitoring the respondent	Monitoring	The relevant plan (interim or ongoing), in respect of every priest who is the subject of a safeguarding complaint, will include arrangements for monitoring.	DLP	Ongoing	Ongoing
	Clinical Risk Assessments	The district will ensure the availability of appropriately qualified professional to undertake clinical risk assessments as required.	District Leader & DLP	Ongoing	Ongoing
	Support	Priests who are out of ministry as a result of a safeguarding complaint will be supported to live a safe and meaningful life.	<ul style="list-style-type: none"> • District Leader • DLP 	Ongoing	Ongoing

Standard 5 – Training and Support for Keeping Children Safe

Church personnel are trained and supported in all aspects of safeguarding relevant to their role, to develop and maintain the necessary knowledge, attitude and skills to safeguard and protect children

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
5.1 The District Leader ensures that the induction of personnel includes training in the District child safeguarding policy and procedures	Full Day Training Programme	Full Day Training Programme targeted at: <ul style="list-style-type: none"> Members who are new to the District 	Safeguarding Trainer	July 2017	Annually
		All members in active ministry will be invited to the District Safeguarding Workshop.	Safeguarding Trainer and Society Safeguarding Coordinator	July 2017	Annually
	Induction of new employees	<ul style="list-style-type: none"> Induction material prepared 	Managers, will ensure that all new staff receive safeguarding information as part of their induction from the Safeguarding Trainer.	On going basis	
	Updates/Information for all existing members and staff	<ul style="list-style-type: none"> Information session for all existing members and staff will be provided 	Safeguarding Trainer	Yearly	Yearly

See also Revised Safeguarding Policy & Procedures

See Training Plan

January 2017

Standard 5 – Training and Support for Keeping Children Safe

Church personnel are trained and supported in all aspects of safeguarding relevant to their role, to develop and maintain the necessary knowledge, attitude and skills to safeguard and protect children

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
5.2 The District conducts an annual training-needs analysis that identifies all personnel who require training and develops a Training Plan based on this	Undertake a training-needs analysis	Informed by: <ul style="list-style-type: none"> • Analysis of Community Audits • Feedback/ evaluation of training from Personnel • Feedback from Safeguarding Committee 	Safeguarding Committee in conjunction with: <ul style="list-style-type: none"> • Safeguarding Officer • Safeguarding Trainer 	Jan 2017	Annually
	Finalise Training Plan		Safeguarding Trainer	January 2017	Annually

See also Revised Safeguarding Policy & Procedures
See Training Plan

January 2017

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Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
5.3 The District ensures delivery at a local level of NBSCCCI identified and approved basic training programmes as outlined in the National Strategy where identified through the annual training-needs analysis	<p>Provision of information and updating to ensure the delivery of basic safeguarding awareness</p> <p>Provide role specific training for personnel</p> <p>Raise awareness of child safeguarding with children and their guardians in the Church if applicable.</p>	Basic training/Information/Update take place once a year.	SafeguardingTrainer		
5.4 The District ensures that personnel who have specific Child Safeguarding responsibilities have appropriate, role-specific training that is NBSCCCI identified, approved and outlined by the NBSCCCI National Training Strategy	The Diistrict will support the attendance by all relevant personnel at NBSCCCI training as appropriate	<p>Specific training/refresher will be arranged in the District (provided by NBSCCCI) for:</p> <ul style="list-style-type: none"> • Panel of Support Persons • Panel of Priest Advisors 	<p>District Leader will authorise relevant training</p> <p>Organised by Safeguarding Officer – delivered by NBSCCCI</p>	Ongoing	

See also Revised Safeguarding Policy & Procedures

See Training Plan

January 2017

Standard 5 – Training and Support for Keeping Children Safe

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Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
<p>5.5 The District provides children who access Church related activities and their parents/guardians, with information, advice and support on keeping children safe and involves them in Church child safeguarding training initiatives wherever possible and appropriate.</p> <p>Not applicable</p>	<p>Safeguarding Posters displayed. Safeguarding Policy & Procedures accessible on website.</p>		Safeguarding Officer		
<p>5.6 The District facilitates the provision of an appropriate level of support to all involved with the Church in relation to their responsibilities to safeguard children.</p>	<p>Provide information and support</p>	<ul style="list-style-type: none"> • Provide Direct Support/Supervision • All Safeguarding personnel will be supported in attending relevant training 	Safeguarding Officer with support of the District Leader	Ongoing	
		<ul style="list-style-type: none"> • The services of the Safeguarding Trainer and Safeguarding Officer will be widely circulated 	Safeguarding Officer	Ongoing	

See also Revised Safeguarding Policy & Procedures
See Training Plan

January 2017

Standard 6 – Communicating the Church’s Safeguarding Message

Church bodies appropriately communicate the Church’s child safeguarding message

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
6.1 The District has a written plan which details how the safeguarding message will be communicated	Develop Communication Plan for 2017	<ul style="list-style-type: none"> • Prepare Plan • Approve Plan 	Safeguarding Committee with Safeguarding Officer	January 2017	Annually
6.2	Contact information to be widely available	<ul style="list-style-type: none"> • Contact details for all safeguarding personnel to be available in the District Directory 	District Leadership	Ongoing	
	District Safeguarding Newsletter to be developed annually usually in Springtime	<ul style="list-style-type: none"> • Safeguarding newsletter (200 copies) to be published and circulated to all members and relevant personnel • Circulate to all departments. 	Safeguarding Officer	April/May, 2017 June 2016	Completed May, 2017 and each subsequent year. June 2016
	District Website	<ul style="list-style-type: none"> • Update safeguarding information quarterly and otherwise as appropriate 	Safeguarding Officer & Communication Person	Ongoing	Ongoing

Standard 6 – Communicating the Church’s Safeguarding Message

Church bodies appropriately communicate the Church’s child safeguarding message

Policy/ Standard/Indicator	Specific Objective	Action	Responsibility	Date Started	Date Completed
6.3 The District ensures that it communicates the Church’s child safeguarding message to people whose first language is not English, as well as to people who have specific needs. Not Applicable					
6.4 The District establishes links with other local organisations in order to promote a safe and caring community for children and to share best child safeguarding practice					

Standard 7 – Quality Assuring Compliance with the Seven Standards

The Church body develops a plan of action to quality assure compliance with the seven safeguarding Standards. This action plan is reviewed annually.

The Church body only has responsibility to monitor, evaluate and report on compliance with the indicators under each Standard that apply to it, depending on its ministry.

Policy/ Standard	Specific Objective	Action	Responsibility	Date Started	Date Completed
7.1 The District: <ul style="list-style-type: none"> • Puts in place arrangements to monitor and evaluate its compliance with the seven safeguarding Standards at local level • Produces a report on the level of compliance established through this audit exercise • Notifies the NBSCCCI of the completion of this annual audit report 	Operational Review	<ul style="list-style-type: none"> • The District Leader will authorise the Safeguarding Committee to review, compliance with the 7 Standards • Safeguarding Committee will review 2017-2020 Action Plan and recommend its approval to the District Leader. • At each of 4 meetings in 2017/2018/2019 Committee will review progress of Action Plan 	District Leader & Safeguarding Committee	2017	Yearly
		The District Leader will meet with the Designatd Liaison Person on a monthly basis to : <ul style="list-style-type: none"> • Review all cases • Make all necessary decisions to ensure that standards are being met in respect of cases 	District Leader & Designated Liaison Person	Monthly ongoing	Monthly ongoing
		The District Leader & Designated Liaison Person will meet withTusla annually	District Leader & Designated Liaison Person	January 2017	Annually

See Also Revised Safeguarding Policy & Procedures

Standard 7 – Quality Assuring Compliance with the Seven Standards

The Church body develops a plan of action to quality assure compliance with the seven safeguarding Standards. This action plan is reviewed annually. The Church body only has responsibility to monitor, evaluate and report on compliance with the indicators under each Standard that apply to it, depending on its ministry.

Policy/ Standard	Specific Objective	Action	Responsibility	Date Started	Date Completed
	Annual Audit	An annual audit of the relevant safeguarding arrangements in all community houses will be undertaken	House Leade with the Safeguarding Officer	October yearly	December yearly
		A report will be prepared – based on the Audit which will identify <ul style="list-style-type: none"> • strengths/weaknesses • training needs for year • Other priority actions 	Safeguarding Officer	January yearly	January yearly
		NBSCCCI will be notified of the completion of the annual report	District Leader & Safeguarding Officer	January yearly	January yearly
	Review Safeguarding Arrangements	<p>The District Leader will personally review the Safeguarding Annual Report</p> <p>Visit each community house in 2017, 2018 & 2019 and report to Safeguarding Committee</p> <p>The Safeguarding Committee will meet 4 times annually and will review progress in respect of each action in the Action Plan</p>	<p>District Leader</p> <p>District Leader</p>	<p>January yearly</p> <p>Yearly</p>	<p>January yearly</p> <p>Yearly</p>

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The Church body only has responsibility to monitor, evaluate and report on compliance with the indicators under each Standard that apply to it, depending on its ministry.

Policy/ Standard	Specific Objective	Action	Responsibility	Date Started	Date Completed
7.2 The District produces a three-year Safeguarding Action Plan	Prepare Annual Report	Produce Annual Report and submit to District Leader	Safeguarding Officer	January yearly	January yearly
	3 Year Action Plan	<p>The District will produce a 3 Year Safeguarding Plan and a detailed plan in respect of each of the three years which:</p> <ul style="list-style-type: none"> • Outlines the actions that will be taken to keep children safe • Identifies who is responsible for implementing these actions • Specifies the timeframe within which actions are completed • Identifies the resources to ensure that the plan's objectives are realised 	Safeguarding Officer with the safeguarding committee.	January 2017	Every 3 years
7.3 The Church Authority invites the NBSCCCI to carry out an independent review of its safeguarding practice, in conformity with the seven safeguarding Standards, as they apply to it according to its ministry		The District Leader may invite the NBSCCCI to carry out an independent review of its safeguarding practice, in conformity with the seven safeguarding Standards, as they apply to it according to its ministry	District Leader		

See Also Revised Safeguarding Policy & Procedures