



*Safeguarding Strategic Plan  
June 2024 – June 2027*

## Standard: Leadership & Governance

### Objective 1: Safeguarding Policy & Procedures in line with National Standards

| Responsibility  | Action   | Implementation Date | Review Date |
|---|--|---------------------|-------------|
| Safeguarding Committee<br>Safeguarding Coordinator/DLP<br>Assistant DLP | 1. Consider current needs of the Region of Ireland re. operationalising of Policy/Procedures – link on website to National Board Policy/Guidance<br>2. Develop a summary document of the revised policy. |                     |             |
|   | 3. Submit for approval/sign off by Regional Leadership Team  |                     |             |
| Safeguarding Committee<br>Safeguarding Co-Ordinator,<br>Regional Leader | 1(a). Endorse and disseminate revised Policy   |                     |             |

### Objective 2: Develop Guidance in specific areas

| Responsibility  | Action  | Implementation Date | Review Date |
|---|---|---------------------|-------------|
| Safeguarding Committee<br>Safeguarding Co-Ordinator                     | <b>(suggestions)</b><br>1.Revise Garda Vetting Policy<br>2.Revise Use of images<br>3.Revise Use of property by external organisations |                     |             |
|   | 3. Submit for approval/sign off by Regional Leadership Team   |                     |             |
| Safeguarding Committee,<br>Safeguarding Co-Ordinator<br>Regional Leader | 2 (a). Endorse and disseminate revised Policies and Procedures  |                     |             |

**Objective 3:** Ensure that safe arrangements are in place for visiting clergy or persons in any form of consecrated life

| <b>Responsibility</b>                                 | <b>Action</b>   | <b>Implementation Date</b> | <b>Review Date</b> |
|---|---|----------------------------|--------------------|
| Safeguarding Co-Ordinator<br>Regional Leadership Team | 1. Ensure that arrangements, practices and policies are clearly understood and in place |                            |                    |
| Leaders and Superiors                                 | 2. Ensure procedures and practices are implemented.                                     |                            |                    |

**Standard: Nurturing a Culture of Safeguarding**

**Objective 4: Ensure safe recruitment procedures and practices are in place**

| <b>Responsibility</b>   | <b>Action</b>   | <b>Implementation Date</b> | <b>Review Date</b> |
|---|---|----------------------------|--------------------|
| Safeguarding Committee<br>Safeguarding Co-Ordinator                         | 1. Review current vetting procedures                            |                            |                    |
|   | 2. Celebret Cards for all members                               |                            |                    |
| Safeguarding Committee,<br>Regional Leader and<br>Safeguarding Co-Ordinator | 3. Ensure recruitment procedures and practices are implemented. |                            |                    |

**Objective 5: Garda Vetting**

| <b>Responsibility</b>   | <b>Action</b>  | <b>Implementation Date</b> | <b>Review Date</b> |
|---|--|----------------------------|--------------------|
| Regional Leader,<br>Safeguarding Co-Ordinator<br>Diocesan vetting personnel | 1. Agree Garda vetting arrangements where possible and/or ensure agreements are in accordance with all Dioceses where a member is located. |                            |                    |

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|---|---|--|--|
| Safeguarding Committee<br>Regional Leader,<br>Safeguarding Co-Ordinator | 2. Identify those requiring vetting<br>(e.g. all members, staff and volunteers engaged in pastoral/public ministry with children, young people & vulnerable adults) |  |  |
| Safeguarding Co-Ordinator<br>Assistant DLP                              | 3. Carry out ongoing vetting  |  |  |

**Objective 6: Develop communication plan/strategy.**

| Responsibility  | Action   | Implementation Date | Review Date |
|---|--|---------------------|-------------|
| Safeguarding Committee<br>Safeguarding Officer                        | 1. Provide contact information for all safeguarding personnel<br>2. Ensure all safeguarding posters are updated<br>3. Review and or update safeguarding information on website<br>4. Prepare and approve communication plan annually<br>5. Produce an annual safeguarding newsletter |                     |             |
| Safeguarding Committee<br>Safeguarding Officer<br>Regional Leadership | 4. Implement safeguarding communication plan   |                     |             |

**Objective 7: Safeguarding Awareness/Training.**

| Responsibility                                      | Action   | Implementation Date | Review Date |
|---|--|---------------------|-------------|
| Safeguarding Committee<br>Safeguarding Co-Ordinator | 1. Develop an annual Safeguarding Training Plan<br>2. Safeguarding Awareness for all members annually<br>3. Training for Mandated Persons<br>4. Leadership and Safeguarding Personnel to attend required training offered by the NBSCCCI |                     |             |

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| Safeguarding Committee<br>Safeguarding Co- Ordinator<br>Regional Leadership | 5. Implement safeguarding training plan |  |  |

**Standard: Responding Pastorally & Reporting according to Civil & Canon Law**

| <b>Objective 8: Adherence to Reporting Procedures</b>                       |   |                            |                    |
|---|---|----------------------------|--------------------|
| <b>Responsibility</b>   | <b>Action</b>   | <b>Implementation Date</b> | <b>Review Date</b> |
| Safeguarding Committee<br>Safeguarding Co-Ordinator                         | <ol style="list-style-type: none"> <li>1. Updated poster with relevant details on whom to report to, including civil authorities.</li> <li>2. Training for Mandated Persons</li> <li>3. Leadership and Safeguarding Personnel to attend required training offered by the NBSCCCI</li> </ol> |                            |                    |
| Safeguarding Committee<br>Safeguarding Co- Ordinator<br>Regional Leadership |   |                            |                    |

**To implement the Safeguarding Plan/Strategy, the following resources are necessary:**

- Printing materials/Booklets/ Safeguarding newsletter
- Training
- Admin. support
- Safeguarding Notices

Signed *Patrick Murphy*

Review date: June 2027